



JOB ANNOUNCEMENT: SENIOR ATTORNEY, FAMILY LAW

About Survivor Justice Center

Survivor Justice Center “the Center” formerly known as the Los Angeles Center for Law and Justice, is a nonprofit law firm serving survivors of domestic violence and sexual assault throughout Los Angeles County. Our mission is to secure justice for survivors and empower them to create their own future. While the Center’s primary practice areas are family law and immigration, we strive to provide clients with holistic legal services and have a growing criminal justice advocacy and appellate practice. The Center serves clients using an integrated legal/social worker service model whereby community advocates work alongside attorneys to provide supportive services such as accompaniment, education, safety planning, and linkages to other service providers. The Center is committed to a trauma-informed and culturally responsive workplace and service delivery model.

The Position

Survivor Justice Center is seeking a Senior Attorney with significant experience and expertise in family law as well as a strong commitment to public interest and social justice advocacy. The successful candidate will represent low-income survivors of domestic violence, sexual assault and/or human trafficking in a variety of family law matters, primarily taking complex cases and, on an as-needed basis, leading special projects and providing mentorship and guidance to other attorneys. While the primary focus of this position is to provide representation in cases involving child custody, the role may also include representation in housing or consumer debt matters. Day-to-day responsibilities will include:

- Providing litigation-related services, including but not limited to, drafting legal documents, conducting discovery, case management, oral advocacy, and negotiation in hearings and trials;
- Providing mentorship to other attorneys and co-counseling cases with other staff as needed;
- Leading special projects related to specialized areas of law or practice;
- Engaging in community education and outreach activities by conducting presentations and training to partners and client communities on family law topics and related legal issues;
- Assuming a leadership role among community partners and service providers by providing technical assistance and training and participating in provider networks related to areas of expertise;

- Assisting with program administration and helping organization maintain best practices for case management and other areas of service delivery; and,
- Engaging in other tasks and projects that further the Center's mission and operations.

Essential Job Skills and Abilities

- A minimum of seven years' legal experience, including experience as lead counsel
- Demonstrated knowledge and expertise in family law
- J.D. or LLM degree and membership in good standing in the California Bar
- Excellent legal writing and oral advocacy skills

Preferred Candidates will have one or more of the following:

- Commitment to public interest law and prior experience working with survivors of interpersonal violence and/or immigrant populations
- Ability to work independently and provide guidance to junior attorneys
- Ability to read, write and speak fluently in Spanish
- Ability to collaborate and work successfully with people from diverse backgrounds and levels of experience
- Strong attention to detail and case management skills

Working Conditions and Physical Requirements

- Work will be performed remotely or in an office, at a workstation, and/or in court in person
- This position requires concentration on tasks while facing distractions
- This position requires attendance at meetings, both remote and in person, in and outside the Center's office, and requires applicants reside in Southern California
- Position requires the ability to work from, and travel between, the Center's main office at 5301 Whittier Blvd. in East Los Angeles and various Los Angeles Superior Court locations
- Work requires use of office equipment including computers, copiers, and phones

Salary and Benefits

This is a full-time, exempt position with an annual salary range of \$95,000-\$105,000 depending on experience. The Center offers a generous benefits package that includes: a 35-hour workweek, unlimited vacation, generous paid sick leave and holiday time, 100% employer-paid medical, dental, long-term disability, and life insurance for employees. Additional benefits include: a 403(b) plan with matching, flexible savings accounts, and supplemental insurance offerings. The Center is an eligible nonprofit employer for the Public Service Loan Forgiveness (PSLF) Program.

To Apply

Interested candidates should email a cover letter and resume to Marilyn Florentino at marilyn@survivorjusticecenter.org. Please write “Senior Attorney, Family Law” in subject line. Applications will be reviewed on a rolling basis and accepted until the position is filled.

Survivor Justice Center is an equal opportunity employer and does not discriminate on the basis of age (40 and over); ancestry; color; ethnicity; religious creed (including religious dress and grooming practices); denial of family and medical care leave; disability (including mental and physical disability); marital status; medical condition (cancer and genetic characteristics); genetic information; military and veteran status; national origin (including language use restrictions); race (including traits historically associated with race - which includes but is not limited to - hair texture and protective hairstyles); sex (including pregnancy, childbirth, breastfeeding, and medical conditions related to pregnancy, childbirth, or breastfeeding); gender (including gender identity and gender expression); sexual orientation; and any other characteristic protected by State or federal law.

